



# SAMSKRUTI COLLEGE OF PHARMACY

Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd No 5782/2000  
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)

Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301 Cell:9701368996.



DISPLAY INFRONT OF THE CAMPUS

*Arifa*  
Principal

Samskruti College of Pharmacy  
Kondapur (V), Ghatkesar Mandal,  
Medchal Dist. PIN-501301



[www.samskruti.ac.in](http://www.samskruti.ac.in)

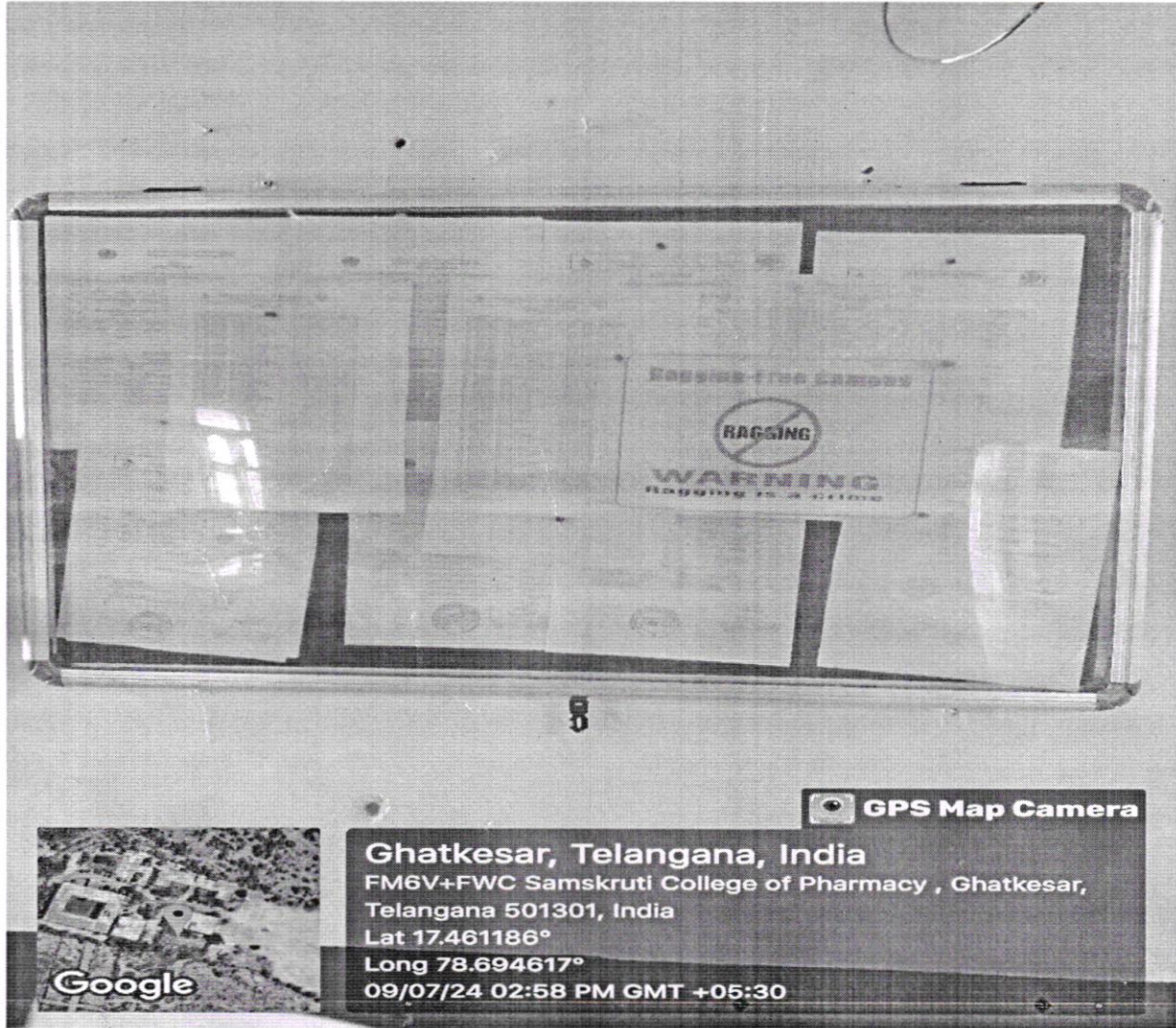




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DISPLAY ON THE NOTICE BOARD



Principal

Samskruti College of Pharm...  
Kondapur (V), Ghatkesar (M),  
Medchal Dist, PIN-501301



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Date: 04/08/2022

## CIRCULAR

It is hereby informed to all the students that, not to involve in any evil activities like ragging, harassment, etc. If anyone found involving in such things, they are punishable under Anti Raging Act 1997 and legal actions will be initiated.

Copy To:

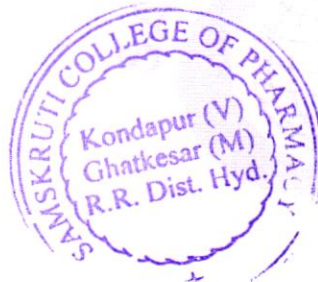
The Chairman

The Secretary & Correspondent

PRINCIPAL

**Principal**

**Samskruti College of Pharmacy**  
**Kondapur(V). Ghatkesar(M),**  
**Medchal Dist. PIN-501301**







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Date: 03/12/2021

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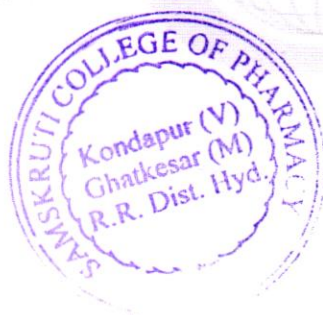
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The Chairman  
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Date: 27/11/2020

## CIRCULAR

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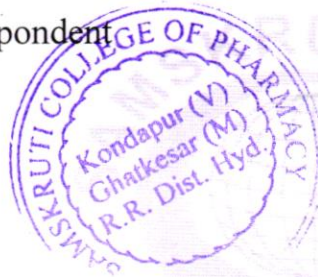
The Chairman

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Date: 29/08/2019

## CIRCULAR

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PRINCIPAL

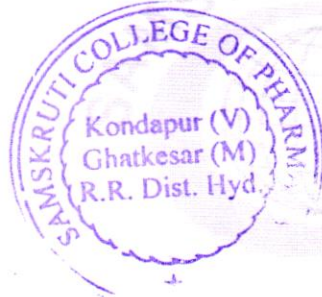
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The Chairman

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Date: 08/08/2018

## CIRCULAR

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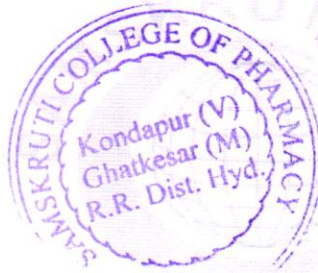
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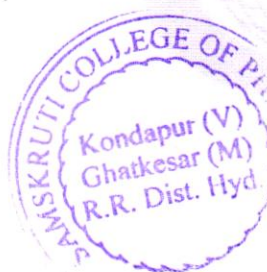
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## PUNISHMENTS IN THE EVENT OF RAGGING/HARRASMENT

Nature of Ragging	Punishment
Teasing, embarrassing and humiliating	Imprisonment up to 6 months or fine up to Rs. 1000/- or both
Assaulting or using criminal force or criminal intimidation	Imprisonment up to 1 year or fine up to Rs. 2000/- or both
Wrongfully restraining or confining or causing hurt	Imprisonment up to 2 years or fine up to Rs. 5000/- or both
Causing grievous hurt, kidnapping or abducting or rape or committing unnatural offence	Imprisonment up to 5 years or fine up to Rs. 10000/- or both
Causing death or abetting suicide	Imprisonment up to 10 years or fine up to Rs. 50000/- or both



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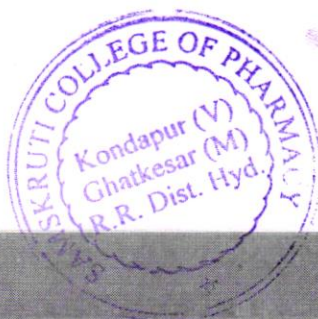


## SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

Samskruti College Of Pharmacy has established the Anti-sexual Harassment danger in BRIG assumption and it can be attached the JNTUH, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the BRIG college campus, all e injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

### Actions and Responsibilities

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the BRIG assumption.
2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incident's.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the BRIG procedures for dealing with the complaint discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payment is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.



*[Signature]*  
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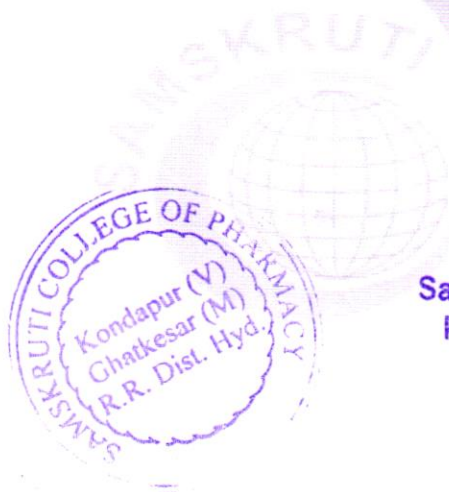
Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301 Cell:9701368996.



## ANTI SEXUAL HARASSMENT COMMITTEE

### Responsibilities

- The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- At least 50% of the members of the committee may be woman.
- The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter.



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Date: 05.03.2021

## CIRCULAR

All the students and staff members of the college especially the females are hereby informed that our institution is going to conduct an awareness program on a Gender sensitization topic 'Sexual harassment- Coping with every day harassment' on 8<sup>th</sup> March 2021 by Dr. A. M. Rafia working as Assistant professor in our college. She will deliver the key note presentation on respective program. Hence everyone should gather and participate in this regard in our college seminar hall. Take this opportunity to enlighten your minds and make the program successful.

Copy to:

1. HODs and Staff members
2. Students
3. Director
4. Notice Board

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Date: 09.03.2021

## PROGRAM REPORT

**Program Name:** Awareness program on 'Sexual harassment- Coping with every day harassment'.

**Date of Activity:** 8.03.2021

**Venue:** College Seminar hall.

**Organized by:** Department of Pharmacy.

**Number of participants:** 55

Sexual harassment is a type of harassment involving the use of explicit or implicit sexual overtones, including the unwelcome and inappropriate promises of rewards in exchange for sexual favors. Sexual harassment can be physical and/or verbal. The sexual harassment is not reducing especially at work places and at other locations and is increasing. Therefore it is necessary to make the students and staff especially the females ones aware of the various forms sexual harassment and various ways to avoid as well as legal provisions available in our country for gaining justice.

In this program the participants were made aware about

- Sexual harassment and various forms of it
- persons effected by it
- How to identify it and avoid it
- How to cope up with every day harassment
- Whom to consult
- the IPC sections and the punishments according to them
- the legal Acts under which the sexual harassment is covered
- whom to consult and what steps to be taken to overcome the sexual harassment

Participants were also made aware about various forums available in our country to fight against the sexual harassment.

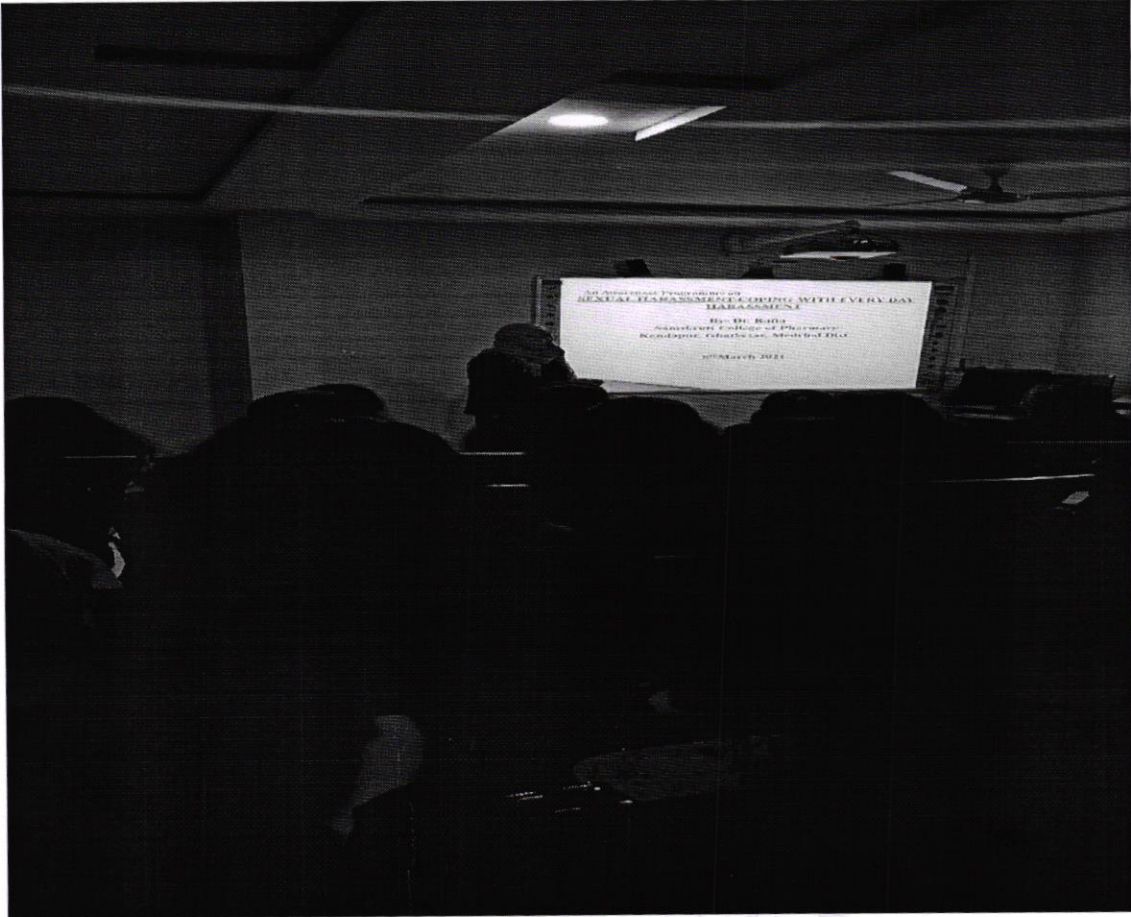


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The participants of this program have listened to the topics presented and explained and interacted and clarified some doubts with the speaker. This program will bring a positive transformation in students and the staff especially in the female ones in their awareness and attitude regarding various aspects of the sexual harassment.

  
Program coordinator



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